

OSH – ELECTRONIC MANUFACTURING

In Indonesia – Edwin Christiawan

INDONESIA – LABOR PERSPECTIVE

How to promoted awareness for chemical contamination:

Since OHS not as priority issue in labor movement

Regulation

since 1970 - need to amended

Education

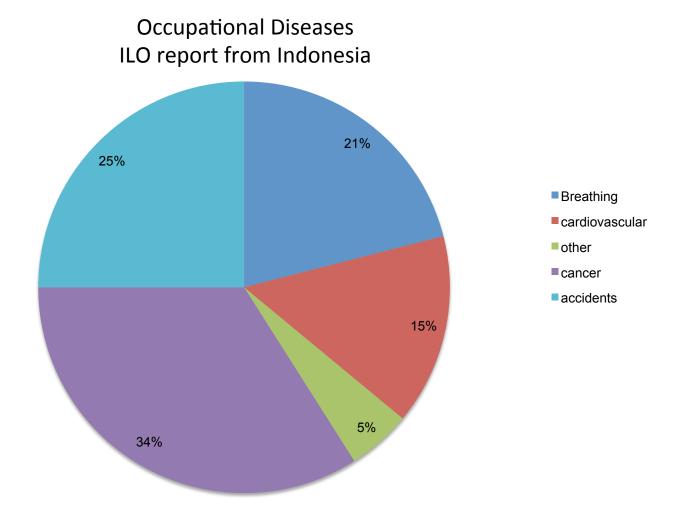
Continuously for all workers

Inspection Periodic and strictly



Enforcement
Strict punishment

INDONESIA OHS CONDITION



Working condition of Indonesian workers (in Batam)

- Start 1990 Batam set up Biggest as Electronic manufacturing manufacture beside Bekasi
- 1990 1998 many people working with permanent status and easy to get new jobs
- 2. Serial line as type of production manufacturing

3. A lot of evaporation of chemical usage in production line



As a new industrial, we never know and care about safety in the new foreign company

INDONESIA OHS CONDITION – Identifying Industrial diseases

Medical Examination For Workers

Base on Regulation

- 1.Employment med check up
- 2. Annual medical check up

Special

General

1. >40 years

1. Applying for all workers

2. Working in chemical handling, noise,

dusty, etc

RESULT OF ANNUAL EXAMINATION

Category	Effect to the workers	aspect		
biology	bactery, fungi, virus	cleaness		
physical	temperature, noise, radiation	Working method		
physiology	Ergonomy	Line design		
psycholigy	stress	working pressure		
chemistry	Chemical	Chemical handling		

INDONESIA – OHS OBSERVATION Chemistry Effect Diseases

Case study and health complaint from members we observed :

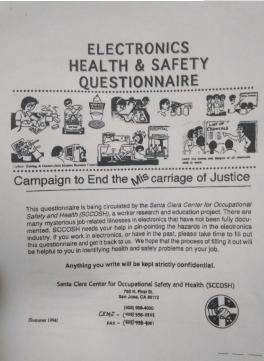
Method by

1.Interview,

2.questionnaire,

3. survey in houses of suspected victim



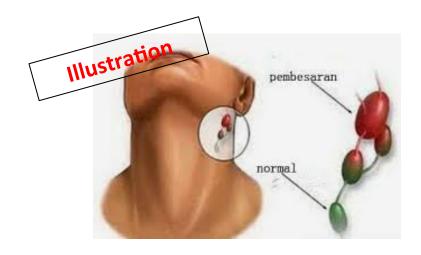




Cancer and others suspected Diseases

lymph cancer, thyroid hormone swelling, sterility, miscarriage, strange disease

lung infections, meningitis, spinal disorders



Some references said that:

Lymph cancer strong correlation with exposure of chemical

Samples of Chemical Substances

- 1. Pre dis charge Area:
- a) Solvent
- b) Ink
- 2. Mis part Area:
- a) Stamping Foil.
- b) Tinner.
- c) Acceton
- d) Paint
- e) Extander

- 3. Lithium Round / Coin Area
- a) Three Bond / Contact Adhesive
- b) Prema Bond/ Hardener
- c) Flux
- d) Soldering material
- e) Macromell
- f) Silicon
- g) Supersight.

Sample summary data of victims

Na	ames	Gender		Date Jo Work	in of	Health Complaint		chemicals	APD
NO	NAMA	JENIS KELAMIN	UMUR	JOIN DATE	LINE	KELUHAN PENYA	KIT	BAHAN KIMIA YANG DIGU	NAKAN ALAT PELINDUNG DIRI YANG DIGUNAKA
1 :	Sayoga	Laki-laki	49 th	4,6/1993	1993-1997 production 1997-2003 Lithium line 2003-2013 Engineering	Sesak nafas, Dahak tida berhenti, Kepala sering Kaki pegal (cepat cape berdin) di bagian pen	pusing, k kalau	Laser, Ball ithium	Masker (terbuat dari kain)
2	Nalko Upasea	LakHald	28 th	1/2/2006	Toolroom (CNC)	Sesak nafas		Coolant, OI	Masker (terbuat dari kain)
3 :	3u mitri	Perempuan	40 th	6/5/1994	kasuari	sesak nafas,pusi	Q.	ethanol, solphane, solder, thre	ebond masker (terbuat dari kain),hand glove
4 1	Rukmini	Perempuan	38 th	1/7/2000	cendrawasih	radang tenggorokan,	pusing	fermabhon, threebond	masker,fingercots
5 1	Risnawati	Perempuan	39 th	1/7/1997	merpati	radang tenggorokan,	pusing	fermabhon,flux	masker,fingercots
6 /	Amry Rahayu	Perempuan	35 th	1/8/2006	kutlang	sakit kepala,s esak i	efas	threebond, flux	masker,fingercots
7	Hotd Rohadame R.	Perempuan	34 th	1/5/1998	garuda	dada sering sakit,p	sing	threebond, flux	masker,fingercots
8 :	Susiana Hemi	Perempuan	38 th	1/3/2003	kutilang	tangan suka kebas,k getah beningsakit pe		threebond, flux	masker, finger cots
9 :	Supami	Perempuan	46 th	1/9/1999	kutilang	hipertensi, diabetes, re	umatk	threebond, flux	masker,fingercots
10	Tiodora	Perempuan	38 th	1/2/1999	garuda	vertigo		threebond, flux	masker,fingercots
11	Endang Sarimana	Perempuan	34 th	20/12/2006	kutilang	mata minus,dada s sesak,sakit kepa	- 1	solder,flux	masker
Δσρς						g			

Conclusion:

- 1. wasn't realized chemical contamination in Past
- 2. Long working > 15 years
- 3. Difficult to trace where contamination came from

area

How to get Independently

Clinical diagnose (A)

- 1. Anamnesis
- 2. Physical
- 3. Laboratory

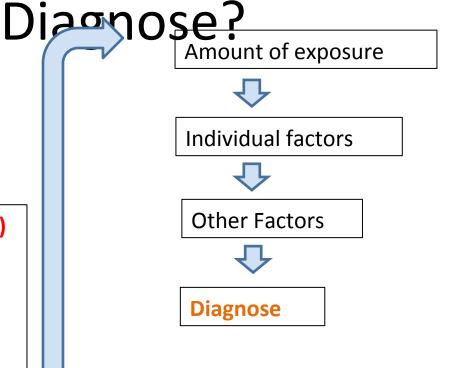


determine the exposure (B)

- 1. Physical
- 2. Ergonomic
- 3. Biology
- 4. Psychology
- 5. Chemistry



Correlation (A) - (B)



Result:

1.when workers indicated Industrial diseases, employer just giving compensation then case closed

2. No OHS issue in Industrial court

Level of Union Engagement

Recommendation to ministry OHS **OHS Nasional Council** unpopular No specific committee **Tripartite** issue compared - Actively in accident **Company OHS Committee** to wages prevention - Identification hazard - Education workers

Accelerate promotion program of OHS



Occp Diseases **regulation** and **compensation**

propaganda of OHS issue nationally





Training of independence diagnose – OHS doctor from union